



CVE Bargaining Update

October 27, 2020

CVE puts students at the center of everything we do!

#OnlyWhenItsSafe

CVE believes...

- the safety and health of students, staff, and the community must be the top priority;
- provide best learning experience possible given the extraordinary context of teaching and learning this year;
- any hybrid model must be sustainable, practical, and consistent for both students and members;
- mental health and stress levels must not be exacerbated by any hybrid model. As pressure mounts on educators, an inevitable negative effect impacts our students.

When you break educators, you break students!

Today the CVE bargaining team met with the District to share proposals regarding working conditions for the 2020-2021 school year.

Key Points from the CVESD Counter Proposal for Working Conditions:

“The Good”

- CVESD has agreed that student seating must maintain six feet of physical distancing.
- The School Safety Committee shall be open to the school nurse, site rep, a primary and upper grade teacher, a Special Ed. teacher, and, if possible, a YMCA supervisor.
- VAPA teachers may continue in the Distance Learning model.

“The Bad”

- All meetings shall stay online, ***unless*** requested by a parent.
- Aside from adding one LVN to the district office for online access, having any kind of nurse on campus will ***remain status quo***.
- Recess shall be modified as necessary ***without*** input from the site Safety Committee.

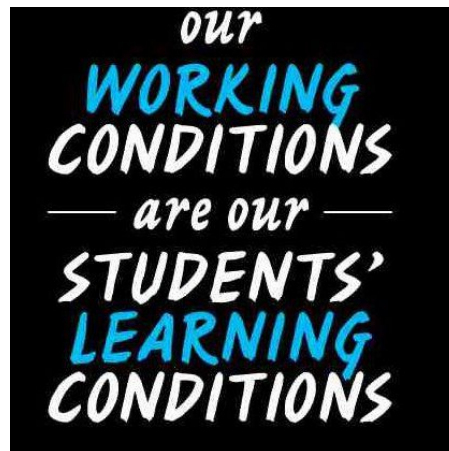
“The Ugly”

- CVESD refuses to commit to student and staff health by proposing to reopen schools during conditions which the CDC indicate are “a higher risk of transmission in schools.” ***The District is unwilling to follow the most restrictive public health guidelines for safety and health.***
- In cases where a MERV-13 filter is not possible, CVESD proposes the **use of ionization systems**. The CDC points to a ***lack of peer-reviewed evidence of the efficacy of these systems*** for COVID 19 mitigation.

- CVESD proposed a hybrid model with ***ALL*** teachers working from their classroom ***five days a week*** with students present, ***NO*** levels of a safe return, and ***NO*** Distance Learning assignments.
- The District proposed teachers ***simultaneously*** will teach both in-person and online to their roster; the ***class will be livestreamed.***
- There is ***NO transition time*** provided for members to prepare to move from the DL model to the hybrid model.
- The school day will be ***300 minutes*** (just 30 minutes less than a typical school day) and one hour of prep. This is ***all while doing both teaching with both in-person and distance learning models.***
- The in-person cohort is limited to whatever the room capacity is, meaning each school will have varied numbers of in-person students and a waitlist for students to return to in-person may be necessary. ***This proposal harms students and creates an inequitable learning environment for our kids!***

Did you know...

CVESD school board trustees set the standards for schools and the superintendent. The board of education provides oversight for the superintendent, not the other way around. In other words, the board is the boss of the superintendent. As such, they should be holding Escobedo and the district bargaining team accountable.



Save the Dates:

Bargaining with CVESD

Monday, November 2nd

School Board meeting

Wednesday, November 18th @ 6pm

CVE Bargaining Team: Jessica Garcia Heller (Chair), Rosi Martinez (acting Chair), Becky Michel, Tom Perezchica, Ruby Baker, Kenda Pot, Helen Farias (CTA)