



CVE Bargaining Update

November 17, 2020

CVE puts students at the center of everything we do!

#OnlyWhenItsSafe

On Friday, November 13, the CVE bargaining team met with the District to share proposals regarding working conditions for the 2020-2021 school year. We reached a tentative agreement on safety, leaves and a voluntary cohort model.

Here are highlights of the MOU:

Safety:

- Physical Distancing: 6 feet between **all individuals** in any workspace. Maximum capacity of each space will be calculated, measured, marked and posted.
- All meetings and professional development will continue to be virtual.
- Appropriate PPE will be provided for all students and staff. All students and staff will be **required** to wear a mask. For individuals with documented health issues that prevent them from wearing a mask, a safe alternative will be provided.
- Each school site will have access to a Registered Credential School Nurse. A full time Registered Credential School Resource Nurse will be available for virtual support.
- Every room will be equipped with a **MERV-13 air filter or HEPA air purifiers**, and the District will comply with all state and local regulations in regard to all HVAC systems.

Voluntary Cohort Model: Voluntary Cohort Model is **NOT** a Hybrid Model. (The Hybrid Model is still being bargained.)

- Safety measures outlined in the MOU **must** be in place before the Voluntary Cohort Model can begin.
- The Voluntary Cohort Model is **completely voluntary** and the purpose is to address students with intensive intervention needs. This does not replace the AB77 responsibilities outlined in the Distance Learning MOU.
- Students selected for the **INTENSIVE INTERVENTION** must meet priority criteria:
 - Foster/Homeless Youth
 - Special Education Students or 504 Plans
 - English Learners, LTELs or those at risk of becoming an LTEL
 - Students performing significantly below grade level
- 16 individuals maximum in the Voluntary Cohort Model (this includes yourself and any support staff in your classroom). No more than 8 individuals may come per day.
- Teachers participating in the Voluntary Cohort Model will submit a plan to their administrator to all for on-site coordination (e.g. lunches, SPED transportation, number of people on campus, etc.).

- Voluntary Cohort Model is only part of the Level 1 Distance Learning model and ends when the transition to Level 2 Preparation Time for Hybrid Model begins.

This MOU will be ratified by our membership and must be approved by the CVESD School Board.

Next Steps...

Attached is the complete Working Conditions MOU for you to read prior to voting for ratification.

Be on the lookout for the ratification email.

Save the Dates:

School Board meeting

Wednesday, November 18th @ 6pm

Bargaining with CVESD

Thursday, November 19th

CVE Bargaining Team: Jessica Garcia Heller (Chair), Rosi Martinez (acting Chair), Becky Michel, Tom Perezchica, Ruby Baker, Kenda Pot, Helen Farias (CTA)