



## CVE Bargaining Update

November 2, 2020

*CVE puts students at the center of everything we do!*

**#OnlyWhenItsSafe**

Today the CVE bargaining team met with the District to share proposals regarding working conditions for the 2020-2021 school year.

### **CVE shared our Counter Proposal for Working Conditions, sticking to the following demands:**

- The District's previous proposal for a hybrid/cohort model is not only unacceptable, but filled with too many holes to even put into place properly. Therefore, CVE reintroduced our past proposals for Hybrid/Cohort, Transfers and Assignments, and Accommodations with the expectation that the District actually counter with a realistic and reasonable proposal.
- CVE continues to assert the importance of bringing hybrid educators back on campus prior to the return of students to ensure preparations, safeguards, and accommodations are in place in every classroom.
- There must be a place for Distance Learning teaching assignments to meet the needs of both students and members who will need to remain in an online setting.
- AB 77 instructional minutes must remain in a hybrid model in recognition of the workload it takes to provide the best quality education we can for our students during a pandemic.
- Safety protocols, such as proper ventilation and six feet of distancing, must be in place and considered prior to initiating any in-person instruction.

### *Did you know...*

***School Trustees are responsible for giving direction to the district in planning their proposals prior to the team coming to the table.***

***During October's Special School Board Meeting, several trustees "talked the talk" in regards to what would be reasonable for reopening schools, so much so that CVE cancelled our Motor March. Unfortunately, we have not seen any ACTION from the District that shows the Board has kept the pressure on and kept CVESD's team accountable to their expectations.***

***At Saturday's emergency General Membership meeting, we sent text messages to trustees asking for support. We hope to see that the District is listening when they counter on Nov. 13th. It's time to reach an agreement!***

### **Save the Dates:**

***Bargaining with CVESD***

***Friday,, November 13th***

***School Board meeting***

***Wednesday, November 18th @ 6pm***

**CVE Bargaining Team:** Jessica Garcia Heller (Chair), Rosi Martinez (acting Chair), Becky Michel, Tom Perezchica, Ruby Baker, Kenda Pot, Helen Farias (CTA)