



CVE Bargaining Update

July 14, 2020

The Chula Vista Educators Bargaining Team has been working tirelessly since the start of the school closures to protect our safety and working conditions. Today, July 14, 2020, our team met with CVESD to negotiate Summer School and Safety Conditions during the COVID-19 pandemic.

CVE is committed to safety first, for students, members, and our community. Given the current rate of transmission within the boundaries of Chula Vista Elementary District and San Diego County, recent orders to suspend most indoor operations, and increasing concerns over the effects of COVID-19 on kids, CVE believes it is dangerous to physically reopen schools at this time.

We reached an MOU regarding Summer School that now calls for Distance Learning as opposed to a physical return to work sites. A copy of the MOU will be sent out shortly.

In solidarity with teachers from San Diego, Los Angeles, Oakland, and San Jose, as well as countless other educators throughout the state and country, CVE demands the following:

Requirements for Safe Schools (excerpt from CVE Safety proposal). For a safe return to physical schooling, science-based conditions must be met. We should only return to in-person/physical schooling under the following three conditions:

- 1. A downward trajectory, or near zero incidence, of documented cases, hospitalizations, and positivity rates for at least 14 days in local communities.** These are the [May 2020 CDC guidelines](#) for opening the economy. It is dangerous and foolhardy to physically reopen schools under current conditions of community spread.
- 2. The District establishes a system to ensure widespread, accessible, and frequent testing of students, staff, and when necessary: parents, contact tracing, and isolation of new cases.** Since 75% of infected people may not have symptoms, this is the only way to know if a student or staff member is infected.
- 3. Implementation of fully-funded doctor-recommended COVID-19 prevention measures, including fewer contacts, six feet distancing, symptom screening, face coverings and Personal Protective Equipment, adequate ventilation, handwashing, cleaning and disinfecting, protection for those at greater risk (based on CDC guidelines) which may include a remote assignment, and proactive school closures.**

- In June 2020 the majority of our members expressed grave concerns regarding safety conditions on any kind of return to work. This survey was even before we knew the capabilities of the virus spreading not just in droplets, but also through aerosol transmission.

- During negotiations, the District would not elaborate on any safety standards that they believe are necessary for a physical return to work sites and would not comment on our requirements that are based on CDC recommendations.
- When discussing the proposal for a full time school nurse at every site, a member of the CVESD bargaining team questioned why credentialed nurses are necessary personnel when the District employs health clerks.
- We are excited to have nurse Tara Covington acting as an advisor to our bargaining team. She brings an enormous amount of health and safety knowledge and also has a strong union background.

Did you know....

As of July 12th, Chula Vista accounts for 13.3% of the total number of cases for the County of San Diego. On March 31st, Chula was only at 5.2% of the total county cases.

<https://www.chulavistaca.gov/home/showdocument?id=20794>

Considering the current infection rates, do you feel safe returning to the classroom?

Please be on the lookout for a survey in the next CVE email!



We thank you for your continued support and feedback. We are in this together!

CVE Bargaining Team: Jessica Garcia Heller (Chair), Tim Kriss, Becky Michel, Tom Perezchica, Ruby Baker, Kenda Pot, Helen Farias (CTA), Tara Covington