



Issues in Bargaining #1

What's the Deal?

As we return to a new school year, CVE has been reflecting on the work we do to make CVESD a California Exemplary District. **It is OUR labor, the hard work that we, the teachers, nurses, social workers, counselors, and SLPs, put in every day, that earn CVESD accolades, and gives Dr. Escobedo and the Governing Board bragging rights.**

Despite our efforts, CVESD doesn't recognize our value. **The district's bargaining team continues to come to the table with proposals that do not reflect financial reality.** Consider:

In 2017-2018, CVESD estimates that they received \$196,424,709 in LCFF funding. The District's 2018-19 budget projection estimates they will receive \$206,667,536 in LCFF funding. **That's over \$10 million more in unrestricted, ongoing money the District can use to recruit and retain the highest quality educators for our students! In addition, the district is projected to receive \$184 in one-time money for each student (approximately \$4,000,000).** This is money that can be used to offset the cost of any raise!

The District's reserve is \$43,535,162. State law requires only 3%, or \$8,246,461! **Why is CVESD hoarding millions of dollars, money that is supposed to be spent on educating students?**

Although the District claims "poor me" the reality is they are receiving millions more in revenue, and have an extremely healthy reserve.

CVESD's theme for the 2018-2019 school year is nurturing relationships through gratitude. **Frankly, given the District's insulting proposals on salary and benefits, their refusal to address issues of increasing workload demands, their recent actions of denying PNL leave, and refusing to settle numerous grievances, it seems that their theme is merely a platitude.**

CVE will not be placated by feel-good statements. CVESD must demonstrate gratitude and respect by coming to the table with proposals that do not insult our professionalism! **CVE demands that our members be compensated fairly! CVE demands the District address the time we spend beyond contract hours planning and preparing! CVE demands a #FairSettlementNow!**

SAVE THE DATE!

Rally at School Board Meeting – 08/15/18

UNITED
WE BARGAIN
DIVIDED
WE BEG

