

Pro statement Article 52 Wages

52.2.2

Three percent on the salary schedule is an offer that should not be passed up. If you make 90,000 dollars, your salary will increase by 2,700 dollars. Your salary will reflect 92,700 on the schedule. The amount is a better deal than an “off schedule” 2%. Off schedule would be a “bonus” and we would see that only one time. I spent a decade on the bargaining team and sitting at the table takes patience and collaborative thinking. Many chess pieces are maneuvered and strategically placed in order to reach a deal. I highly suggest we vote “yes” for this salary increase.

Pro statement for Article 51 Health

51.1.1

One thousand dollar increase to the health cap is a bonus for our membership with families. Don't forget the retirees up to age 65 will also receive a \$500 increase to their coverage. This benefits our members with families and many of our members that will one day have families. We are all members of CVE and a benefit to one is a benefit to all. Next year, we will open the health article again.

Pro Statement for Article 8 Hours

First day of the school year is a minimum day and no longer will you be called to a meeting on this day. Time will be available for planning that is critical for the first weeks of school. Any amount of time added to your classroom preparation is a win! The changes to this article will provide TWO additional minimum days free from staff meetings.

Pro Statement for Article 47

The 4 release days for Case Managers is a huge benefit that will provide some relief to the enormous workload. Our special education case managers work very hard, and too often spend time away from their families in order to write and review IEPs.

- Carla Kriss

My name is Rachel Lipowsky and I am a 17 year teacher with CVESD. I feel the tentative agreement is good. Over the past several years our workload has increased while the time needed to complete these tasks has decreased. We all want to do our job for the kids and quite frankly, the new wording in our contract speaks to our value. This agreement language in our contract speaks to all certificated teachers SPED, DI, and EO. 3 additional days in my classroom, 4 IEP release days for SPED, and clarification on DI with a consultation committee with CVESD gives us POWER, which is something we do not have now.

I understand that the actual pay is not what many were hoping for but we can open bargaining on health and SALARY in both July 2019 for 19-20 AND July 2020 for 20-21. Let's use this time to organize and decide that our valuable, precious time is worth A LOT!

Let's ask to get paid for ILT, SSC, MTSS and other 'voluntary' committees that meet before and after school. You say you are worth more? Stand together and let's show them we are! Vote YES because LANGUAGE is POWER!!

The language that has been added into the contract is very important to many of us. Although, the contract still needs more in order for many teachers to be satisfied, the language is something. As a special education teacher in the district for almost 10 years, adding IEP days is a huge step in the right direction. The district has finally recognized that we have more paperwork and more deadlines to follow on top of our regular workload and they are allowing us to complete that within the work day. With the addition of 4 IEP days, I would no longer have to write all of my IEPs when my own kids go to bed. I would hate to have to go back to the final offer and lose the IEP days, along with the additional Fridays that have been added. I know that we deserve more compensation. Just like many of you, I want more too! I hate settling. However, I know that if we can come together and show the district what a powerful force we are, then the next time things will go our way! We need a plan and we all need to follow through!

Melissa Moreno
Rosebank Elementary
SDC TK-2