



CVE Bargaining Update

October 17, 2023

Chula Vista Educators met with the District today to negotiate our successor agreement. Check out cveducators.org for the actual proposals. Here are the articles we discussed today.

We came to an agreement on **Article 34: New School Staffing** and **Article 35: Evaluation**.

After almost a decade, Evaluation passed. Special thanks to: Carla Kriss, Lynn Karinen, and Liz Hutson!

CVE:

- **Article 52: Wages & Article 51: Health**
 - CVE proposed a double-digit percentage increase in salary that includes retroactive pay.
 - CVE requested more information on the cost of health care.
- **Article 4: Organizational Security**
 - CVE proposed the cost of presidential release to the association be Step 3 Class III of the pay scale, and clarified current language on release time for association business.
- **Article 39: Half-Time Employment/Shared Assignments**
 - CVE countered CVESD's proposal that any shared assignments will share benefits.
 - CVE proposed that for any shared assignments, both employees will receive full benefits.
 - The least senior member ending a shared assignment will be returning to a full time employment as a displaced teacher.

CVESD:

- **Article 39: Half-Time Employment**
 - CVESD added language to define days of contract 92.5 of 185 days as half-time.

Did you know....?

We have been working with an expired contract since June 30, 2023!

Next session: October 25, 2023

REMEMBER: WALK OUT WEDNESDAY IS OCTOBER 25!

Don't Forget to take a site picture and send it to your Area Director or

@ChulaVistaEducators on Instagram!



W.O.W. - Walk Out Wednesday



Wednesday, October 25, 2023

Arrive when your contract day starts and WALK OUT together when it ends.

No employee should be expected to work for free.

CVE members spend countless hours beyond the school day ensuring our students will be inspired and motivated to learn but are not compensated for our hard work.

Please join us on **Wednesday, October 25th** as we walk in & out in unity wearing black shirts. Together we can support our bargaining team & fight for the public education our students deserve.

#WeAreCVE #CVEbargaining #TimeToAct #CVEtheBestPlaceToBe #ActNow

CVE Bargaining Team: Tim Kriss (Chair), Kenda Ward, Tom Perezchica, Jessica Howard, Virginia Orozco de Gutiérrez, Corinne Izigzon, Carla Kriss; consult from Paul Chambers (CTA Staff) and Rosi Martinez (CVE President)

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