



# CVE Bargaining Update

October 25, 2023

Chula Vista Educators met with the District today to negotiate our successor agreement. Check out [cveducators.org](http://cveducators.org) for the actual proposals. Here are the articles we discussed today.

## CVE & CVESD came to an agreement on:

- **Article 39: Half-Time Employment/Shared Assignments**
- **Article 4: Organizational Security**

## CVE:

- **Article 52: Wages**
  - CVE proposed an 11% salary increase effective July 2022 (last school year 2022-2023).
  - PLUS CVE proposed an 8.22% salary increase effective July 2023 (this school year 2023-2024).
  - MEANING = it's a total of 19.22% increase of what you are making now.

## CVESD:

- **Article 52: Wages**
  - The District countered CVE's wages proposal from 10/17/23.
  - Everything in blue indicates newly proposed language by the District.
  - Crossed out language means they rejected the language.

## Did you know....?

**Article 14.1 says, "An employee shall not be required to engage in any activity that could reasonably be deemed hazardous to life or limb."**

Next session: November 7, 2023

**Don't Forget to take a site picture and send it to your Area Director or @ChulaVistaEducators on Instagram!**

**#WeAreCVE #CVEbargaining #TimeToAct #CVEtheBestPlaceToBe #ActNow**

**CVE Bargaining Team:** Tim Kriss (Chair), Kenda Ward, Tom Perezchica, Jessica Howard, Virginia Orozco de Gutiérrez, Corinne Izigzon, Carla Kriss; consult from Paul Chambers (CTA Staff) and Rosi Martinez (CVE President)

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