



CVE Bargaining Update

November 16, 2023

Chula Vista Educators met with the District today to negotiate our successor agreement. Check out cveducators.org for the actual proposals. Here are the articles we discussed today.

Thank you to the 451 members who showed up in the rain at the November 15th Board Meeting!!!

CVE:

- **Article 52: Wages**
 - CVE proposed an 8% salary increase effective July 2023.
 - CVE proposed a 3% salary increase effective January 2024.
 - CVE proposed a 3% salary increase effective April 2024.
 - CVE proposed all COLA for 23-24 estimated at 3.94% with language for reopening if COLA is greater.
 - Stipends: LSH (\$1500), SPED (\$3000), DI (\$2000), Combo (\$1500) (Equivalent to 1%)
- **Article 51: Health**
 - CVE proposed a \$1,000 raise to the health care cap bringing it to \$16,000. (Equivalent to 1%)
- **Article 8: Hours**
 - CVE put back in language:
 - Protecting members from after school meetings and activities
 - Minimum days for the first two weeks of school for TK & Kinder to assess and transition students
 - Time for report cards on the Friday before conferences
 - Protecting teacher collaboration time and providing collab time for VAPA
 - Put back in the TK MOU language the District completely struck out last time
- **Article 10: Class Size**
 - CVE accepted Moderate/Severe and Mild/Moderate trigger language (triggers the additional aide). (Equivalent to 1%)

CVESD:

- **Article 52: Wages**
 - **CVESD proposed an 8.5% salary increase effective July 1, 2023.**
 - **CVESD also proposed contingency language based on next year's projected COLA. This language is not guaranteed and it means they can manipulate their numbers and give us less.**
- **Article 51: Health**
 - CVESD proposed a \$500 raise to the health care cap bringing it to \$15,500.

- **Article 10: Class Size**

- CVESD countered Moderate/Severe SDC language. When a classroom goes above 12 students the District will place one additional classroom aide.
- CVESD countered Mild/Moderate SDC language. When a classroom goes above 15 students the District will place one additional classroom aide.
- CVESD countered they will maintain a caseload maximum for SLP's at 55 students with IEPs. When the caseloads go above this number an SLP aide will be provided.

✔ **Save the Date: CVESD Board Meeting December 13** ✔

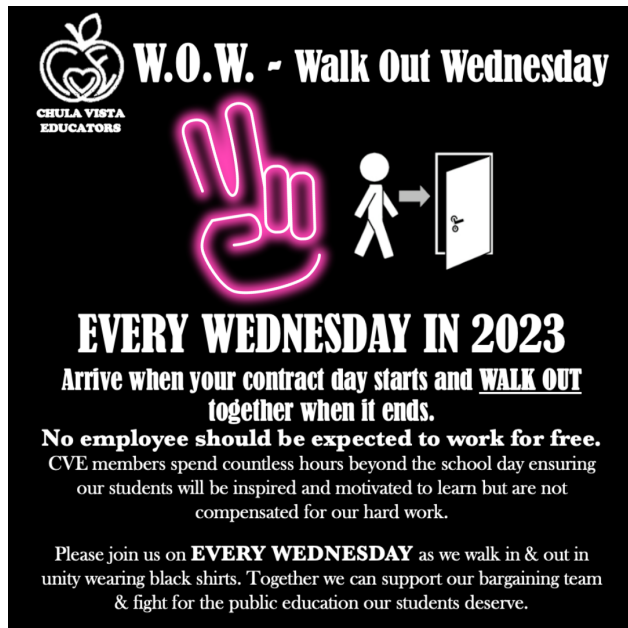
Did you know....?

A representative for CVESD called the police on CVE's teacher rally and tried to limit our access to last night's Board Meeting.

Next session: November 29, 2023

Don't Forget to take a site picture and send it to your Area Director or @ChulaVistaEducators on Instagram!

➡ Take CVE's **Solidarity Survey** ⬅



Report Your Injury Here

#WeAreCVE #CVEbargaining #TimeToAct #CVEtheBestPlaceToBe #ActNow

CVE Bargaining Team: Tim Kriss (Chair), Kenda Ward, Tom Perezchica, Jessica Howard, Virginia Orozco de Gutiérrez, Corinne Izigzon, Carla Kriss; consult from Paul Chambers (CTA Staff) and Rosi Martinez (CVE President)

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