



CVE Bargaining Update

November 7, 2023

Chula Vista Educators met with the District today to negotiate our successor agreement. Check out cveducators.org for the actual proposals. Here are the articles we discussed today.

→ **Take CVE's Solidarity Survey** ←

CVE & CVESD came to an agreement on:

- Article 22: Family Care Leave
 - Language was removed to reflect new Ed Code.

CVE:

- **Article 52: Wages**
 - CVE proposed an 11% salary increase effective January 2023.
 - CVE proposed an 8.22% salary increase effective July 2023.
- **Article 10: Class Size**
 - CVE countered standing strong on SDC caseload caps.

CVESD:

- **Article 52: Wages**
 - CVESD proposed a 7.75% salary increase effective July 1, 2023 with 3% off schedule.
- **Article 8: Hours**
 - CVESD countered CVE's Article 8 Hours. We proposed language with the intent to clarify duty free minimum days, equity in teacher collaboration, collaboration for VAPA, upper grade and DI support, and transitional kindergarten. CVE proposed incorporating language from previous TK MOUs. **The District's counter AGAIN struck all collaboration language, VAPA language, and TK language.**
 - **Jason Romero again reminded us, "as professionals" we are expected to diaper a soiled child.**


✓ **Save the Date: CVESD Board Meeting November 15** ✓
RSVP [here](#)

Did you know....?



**We will be walking out every Wednesday for the remainder of 2023.
Arrive when your contract day starts, and WALK OUT TOGETHER when it ends!**

Next session: November 16, 2023

Don't Forget to take a site picture and send it to your Area Director or @ChulaVistaEducators on Instagram!



W.O.W. - Walk Out Wednesday



EVERY WEDNESDAY IN 2023
Arrive when your contract day starts and **WALK OUT** together when it ends.
No employee should be expected to work for free. CVE members spend countless hours beyond the school day ensuring our students will be inspired and motivated to learn but are not compensated for our hard work.

Please join us on **EVERY WEDNESDAY** as we walk in & out in unity wearing black shirts. Together we can support our bargaining team & fight for the public education our students deserve.



A.C.T. NOW



CVE MEMBER?
Ever been injured by a student at work?

SCAN THE QR CODE TO REPORT ALL STUDENT RELATED INJURIES OR "NEAR MISS" EVENTS (WHICH COULD HAVE CAUSED AN INJURY) - NO MATTER HOW MINOR.

THIS WILL HELP US GATHER DATA ON STUDENT BEHAVIOR.

REPORT YOUR INJURY



Report Your Injury Here

#WeAreCVE #CVEbargaining #TimeToAct #CVEtheBestPlaceToBe #ActNow

CVE Bargaining Team: Tim Kriss (Chair), Kenda Ward, Tom Perezchica, Jessica Howard, Virginia Orozco de Gutiérrez, Corinne Izigzon, Carla Kriss; consult from Paul Chambers (CTA Staff) and Rosi Martinez (CVE President)

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