



CVE Bargaining Update

December 3, 2024

Chula Vista Educators met with the District today to negotiate our successor agreement. Check out cveducators.org for the actual proposals. Here are the articles we discussed today.

Tentative Agreements:

- **Article 13: PAR**
 - CVE proposed language to rebrand voluntary and involuntary PAR.
 - Mentoring & Coaching at every stage of your career!
 - CVESD countered renaming PAR to Teachers Supporting Teachers TST.
- **Article 51: Health**
 - CVE proposed a 3-tier structure for health insurance benefits.
 - District Contribution maximum: Two Party Plan \$16,100
 - District Contribution maximum: Family Plan \$16,700
- **MOU Lead Teacher & Job Description**



CVE:

- **Article 33: Transfer**
 - CVE and CVESD discussed mid year reassignments and using the transfer process for openings at your own school site.
- **Article 14: Safety**
 - CVE proposed language around student discipline and consequences.
 - CVE proposed language around student suspension.
 - CVE proposed language around students assaulting or attacking unit members.
 - CVE proposed language around VAPA members receiving student discipline history.
 - CVE proposed language around parents making classroom visits.
 - CVE proposed language around all staff having communication devices such as a walkie-talkie in case of emergencies.

Did you know....?

Article 8.15 & 10.10 Upper Grade Support and Dual Immersion Support

At each school site, a committee which includes a CVE representative along with other impacted staff members shall generate a plan to address upper grade and Dual Immersion working conditions related to class size and inherent individual workload. This is to be used for individual classroom preparation time to address class size and inherent individual workload.

Next session: January 30, 2025

Don't Forget to take a site picture and send it to your Area Director or @ChulaVistaEducators on Instagram!

#WeAreCVE #CVEbargaining #CVEtheBestPlaceToBe

CVE Bargaining Team: Tim Kriss (Chair), Tom Perezchica, Jessica Cooper, Virginia Orozco de Gutiérrez, Corinne Izigzon, Carla Kriss; consult from Paul Chambers (CTA Staff) and Rosi Martinez (CVE President)

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