



# CVE Bargaining Update

December 6, 2023

Chula Vista Educators met with the District today to negotiate our successor agreement. Check out [cveducators.org](http://cveducators.org) for the actual proposals. Here are the articles we discussed today.

## CVE & CVESD came to an agreements on:

- **Article 10: Class Size**
  - Moderate/Severe and Mild/Moderate caseload trigger language (triggers the additional aide). (Equivalent to 1%)
  - Upper Grade and Dual Immersion class size and individual workload language to specify the time will be used for individual classroom preparation.
- **Article 51: Health**
  - \$500 increase on health cap (\$15,500)
- **Article 52: Wages**
  - CVE proposed a 9% salary increase effective July 2023.
  - CVE proposed a 3% salary increase effective July 2024.
  - Stipends: LSH (\$1500), SPED (\$3000), DI (\$1500), Combo (\$1500) (Equivalent to 1%)

## Articles Still on the Table: Article 8, Article 9, Article 14, Article 60



### CVE:

- **Article 8: Hours**
  - CVE proposed language to specify employees only be required to attend no more than 2 evening school programs.
  - CVE stands firm on teachers NOT being responsible for toileting or diapering students.
  - CVE and CVESD agreed if a third prep day is on the calendar at the start of the year, it will be solely for individual prep time.

### CVESD:

- **Article 8: Hours**
  - CVESD proposed TK language that Instructional Aides are responsible for toileting, and the TK teachers will not be **primarily** responsible for toileting or diapering needs of students.
  - CVESD agreed the first two weeks of school for TK and Kindergarten will be minimum days for the purpose of transitioning students and doing one-on-one assessments.

**Did you know....?**

**COLA is projected to be at less than 1% next year?!?!**

Next session: January 16, 2024

**Don't Forget to take a site picture and send it to your Area Director or @ChulaVistaEducators on Instagram!**

**Report Your Injury Here**

#WeAreCVE #CVEbargaining #TimeToAct #CVEtheBestPlaceToBe #ActNow

**CVE Bargaining Team:** Tim Kriss (Chair), Kenda Ward, Tom Perezchica, Jessica Howard, Virginia Orozco de Gutiérrez, Corinne Izgizon, Carla Kriss; consult from Paul Chambers (CTA Staff) and Rosi Martinez (CVE President)

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