

CVE COUNTER PROPOSAL

BETWEEN

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

AND

CHULA VISTA EDUCATORS

Signature

Signature

August 17, 2023

ARTICLE 17: PERSONAL NECESSITY COMPELLING PERSONAL IMPORTANCE LEAVE

Print Name

Print Name

17.1 Personal Necessity

8/17/23

8-17-23

17.1.1 Personal necessity leave shall be granted with pay and shall be noted on the District adopted electronic platform.

Date

17.1.2 Entitlement to three (3) days of personal necessity leave accrues to each employee annually. The unused portion shall accumulate to ten (10) days. Part-time employees shall be entitled to a prorated amount of such leave.

17.1.3 In any year, a maximum of ten (10) earned and unused days may be used for personal necessity.

17.2 Compelling Personal Importance

17.2.1 Each employee who has completed three (3) years of service with the District is entitled to use one (1) day leave for personal business if it is beyond the ability of the employee to schedule outside of working hours.

17.2.2 This leave may be accumulated to a limit of three (3) days.

17.2.3 This leave is deducted from personal necessity leave.

17.3 Sick Leave Usage

Chula Vista Elementary School District

Chula Vista Educators

JE

Signature

T.K.

Signature

Jason E. Romero

Print Name

Tim Kriss

Print Name

8/17/23

Date

8-17-23

Date