



CVE Bargaining Update

August 31, 2023

Chula Vista Educators met with the District today to negotiate our successor agreement. Check out cveducators.org for the actual proposals. Here are the articles we discussed today.

We came to an agreement on Article 33: Transfer.

CVE:

- **Article 33: Transfer**
 - To request for a Transfer or a Reassignment, there is a transfer form. There will no longer be any interviews.
- **Article 60: Community Schools**
 - CVE passed back our original language with no changes. CVESD countered back with an MOU. Their rationale for not putting this as contract language was we are in the infancy stages and they think the MOU can address the needs of our students. CVE is still committed to put this into the CBA.

CVESD:

- **Article 4: Organizational Security**
 - CVESD claims their new language is past practice. CVE is gathering data to counter.
- **Article 10: Class Size**
 - CVESD countered with no cap in SDC classes and claimed it was a violation of IDEA. They also maintain that SLP caseloads should be a 55 caseload average, meanwhile we continue to have SLPs with over 70 cases.
- **Article 35: Evaluation**
 - CVESD countered with an Assistance Plan for members that fall below standard in an area of CSTP. CVE is working on counter language to clarify and protect our members in this area.
- **Article 39: Half Time Employment**
 - CVESD proposed that any Shared assignments will share benefits.
 - Any members ending a shared assignment will be returning to a full time employment as a displaced teacher.

Did you know....?

No more interviews (aka Speed Dating) for Transfer!

Next session: October 17, 2023

REMEMBER WE NEED YOU TO ATTEND THE SEPTEMBER 13th SB MTG!

Don't Forget to bring your site POSTER!



#WeAreCVE #CVEbargaining #TimeToAct #CVEtheBestPlaceToBe #ActNow

CVE Bargaining Team: Tim Kriss (Chair), Kenda Ward, Tom Perezchica, Jessica Howard, Virginia Orozco de Gutiérrez, Corinne Izigzon, Carla Kriss; consult from Paul Chambers (CTA Staff) and Rosi Martinez (CVE President)

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