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**Chula Vista Educators  
Proposal  
To Chula Vista Elementary School District**

**April 5, 2023**

**ARTICLE 2. RECOGNITION**

2.1 The bargaining unit described pursuant to Chapter 10.7, Division 4 of Title I, Section 3545(b) ( 1 ), (2), and (3) of the Government Code excludes management employees, supervisory employees, and confidential employees. The Board recognizes Chula Vista Educators, a local chapter of the California Teachers Association, as the exclusive representative defined in Section 3540.1 (e) of the Government Code for the employees in the representation unit composed of the following positions:

Adapted Physical Education Specialists  
Counselors  
Educational Audiologist  
Extended Year Special Education Teachers  
Instrumental Music Teachers  
Transitional Kindergarten through Grade Six Teachers  
Language Arts Specialists  
Language, Speech, and Hearing Specialists  
Librarians  
Library Media Specialists  
Orientation and Mobility Specialists  
PAR Consulting Teachers  
Part-Time Program Support Employees  
Permit Teachers  
**Psychologists**  
**Lead Psychologists**  
Resource Teachers  
Resource Specialists (Resource Spec Prog)  
**Site Social Workers**  
Special Day Class Teachers  
Special Opportunity Session Teachers  
Summer School/Intersession Teachers (pursuant to Article 11)  
Teachers on Special Assignment  
Nurses  
**Arroyo Vista Charter School Teachers**  
**Site Community School Coordinator**

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- And excluding all other certificated positions not designated including:**
- Academy Directors
  - Administrators
  - Assistants to the Superintendent
  - Assistant Superintendents Associate and Acting Principals
  - Interim Principals
  - Child Development Supervisors
  - Consultants
  - Coordinators
  - Day-to-Day Substitutes
  - Directors
  - Executive Directors
  - Long-term Substitutes
  - Non-contract Hourly Employees
  - Principals
  - Program Specialists
  - Project Specialists
  - Administrative District Psychologists**
  - Reading Recovery Specialists
  - Research and Evaluation Specialists
  - Student Teachers
  - Substitute Teachers
  - Superintendent

2.2 The Board and Association agree that the composition of the bargaining unit is appropriate and that both parties to this agreement shall attempt to agree on the status for purposes of recognition, of any disputed newly created position or any disputed position in the unit as a result of a change in the job description. If the parties cannot agree, either or both parties may submit the dispute to PERB which is the proper agency to determine said dispute. Thereafter, should there be a decision by PERB regarding classification additions or deletions specific to the above bargaining unit listings, this section shall be amended to abide by that decision.