Chula Vista Educators
Proposal
To Chula Vista Elementary School District

April 5, 2023

ARTICLE 2. RECOGNITION

2.1 The bargaining unit described pursuant to Chapter 10.7, Division 4 of Title I, Section 3545(b) (1), (2), and (3) of the Government Code excludes management employees, supervisory employees, and confidential employees. The Board recognizes Chula Vista Educators, a local chapter of the California Teachers Association, as the exclusive representative defined in Section 3540.1 (e) of the Government Code for the employees in the representation unit composed of the following positions:

- Adapted Physical Education Specialists
- Counselors
- Educational Audiologist
- Extended Year Special Education Teachers
- Instrumental Music Teachers
- Transitional Kindergarten through Grade Six Teachers
- Language Arts Specialists
- Language, Speech, and Hearing Specialists
- Librarians
- Library Media Specialists
- Orientation and Mobility Specialists
- PAR Consulting Teachers
- Part-Time Program Support Employees
- Permit Teachers
- Psychologists
- Lead Psychologists
- Resource Teachers
- Resource Specialists (Resource Spec Prog)
- Site Social Workers
- Special Day Class Teachers
- Special Opportunity Session Teachers
- Summer School/Intersession Teachers (pursuant to Article 11)
- Teachers on Special Assignment
- Nurses
- Arroyo Vista Charter School Teachers
- Site Community School Coordinator
And excluding all other certificated positions not designated including:
Academy Directors
Administrators
Assistants to the Superintendent
Assistant Superintendents Associate and Acting Principals
Interim Principals
Child Development Supervisors
Consultants
Coordinators
Day-to-Day Substitutes
Directors
Executive Directors
Long-term Substitutes
Non-contract Hourly Employees
 Principals
Program Specialists
Project Specialists
Administrative District Psychologists
Reading Recovery Specialists
Research and Evaluation Specialists
Student Teachers
Substitute Teachers
Superintendent

2.2 The Board and Association agree that the composition of the bargaining unit is appropriate and that both parties to this agreement shall attempt to agree on the status for purposes of recognition, of any disputed newly created position or any disputed position in the unit as a result of a change in the job description. If the parties cannot agree, either or both parties may submit the dispute to PERB which is the proper agency to determine said dispute. Thereafter, should there be a decision by PERB regarding classification additions or deletions specific to the above bargaining unit listings, this section shall be amended to abide by that decision.