

Chula Vista Educators

Proposal

To Chula Vista Elementary School District

October 6<sup>th</sup>, 2021

ARTICLE 50. PSYCHOLOGISTS

- 50.1 School psychologists and lead school psychologists shall be paid on the salary schedule set forth in Appendix F-7 and F-8. A psychologist assigned to work summer school shall be paid the per diem rate divided by the number of hours worked.
- 50.2 The work year for school psychologists shall be 190 days. The work year for lead school psychologists shall be 200 days, which include the same 190 days of the school psychologists' work year, and the ten (10) additional work days shall be for District needs, consistent with their job description, as directed by the Executive Director of Special Education and Instruction or designee. The additional work days will occur during the extended breaks (e.g. fall, winter, spring, or summer break). Scheduling of these days will be mutually agreed upon by the unit member and the Executive Director of Special Education and Instruction or designee.
- 50.3 The workday for school psychologists shall be nine (9) hours, which consists of eight (8) work hours and one (1) hour duty free lunch.
- 50.4 Part-time employment may be requested by a school psychologist or lead school psychologist pursuant to Article 39.1. Any current part-time school psychologist or lead school psychologist, who has tenure rights in a full-time position, may return to full-time status in accordance with the Parties' current CBA and California law.
- 50.5 The Parties agree to utilize the established system and evaluation tool (Appendix B-7) for any on-cycle school psychologists and lead school psychologists.

Probationary and temporary psychologists shall be evaluated annually. Permanent psychologists shall be evaluated every two (2) years; however, psychologists with permanent status who have worked for the District for at least ten (10) years at the time of their most recent satisfactory evaluation shall be placed on a five (5) year evaluation cycle.

**Appendix B-7**

**Chula Vista Elementary School District**



**Psychologist Evaluation Summary**

<b>Name</b>	<b>Evaluator</b>
<b>Position/Site</b>	<b>Date</b>
<b>Rating Scale: Exceeds District Standards Meets District Standards Needs Improvement Unsatisfactory</b>	
<b>Area of Evaluation: Quality of Work</b>	<b>Self-Assessment Rating:</b>
<b>Area of Evaluation: Organization</b>	<b>Self-Assessment Rating:</b>
<b>Area of Evaluation: Communication</b>	<b>Self-Assessment Rating:</b>
<b>Area of Evaluation: Leadership/Innovation</b>	<b>Self-Assessment Rating:</b>