



CVE Bargaining Update

May 27, 2020

On Wednesday, May 27th, Chula Vista Educators and the District met for negotiations.

- **Demand to Bargain Re: Impacts and Effects of Arroyo Vista Middle School**

- MOU SIGNED! Our team was able to secure contract language that protects the prep time and course load of Arroyo Vista Middle School teachers. Special thanks to Julie Espinosa and Amparo Montana for their consultation work in reaching this agreement.

- **2020-21 Calendar and MOU**

- After taking into consideration the feedback we received in our survey as well as discussions with surrounding districts, CVE proposed an MOU and calendar for the 2020-21 school year with a potential student start date of August 17th. We will meet with CVESD on June 3rd. It is our goal to reach an agreement with the district regarding the calendar as soon as possible in order for members to plan accordingly for whatever the new school year may bring.

- **2020-21 MOU regarding Working Conditions**

- As mentioned previously, our current MOU expires at the end of June. The bargaining team is working on another survey to better guide the direction we take for the upcoming school year. Please note that at this time, no decisions have been made as to whether or not school resumes in Distance Learning, with students back in the classroom, or some kind of combination of the two. We are unfortunately all being forced to build the plane while in the air. We again assure you that the safety of students and all staff members are our top priority. Your participation in all surveys is greatly appreciated!

Next Bargaining Date: Wednesday, June 3

Did you know...

During the Great Recession, our bargaining unit took a 5.5% cut in pay, equivalent to three and a half days, that came out of our prep days? Did you also know during that same time, the district's reserves ballooned from \$20,000,000 to over \$40,000,000!?!?

"Unions have been the only powerful and effective voice working people have ever had in the history of this country." ~ Bruce Springsteen

We thank you for your continued support and feedback. We are in this together!

CVE Bargaining Team: Jessica Garcia Heller (Chair), Tim Kriss, Becky Michel, Tom Perezchica, Ruby Baker, Helen Farias (CTA)