



CVE Bargaining Update

June 5, 2020

On Friday, June 5th, Chula Vista Educators and the District met for negotiations.

- **2020-21 Calendar and MOU**

- AGREEMENT REACHED!
- As discussed in yesterday's update, the District was directed by the School Board to push the start date closer to Labor Day. In negotiating calendar, the District has sole rights to set the student start date and thus chose Monday, August 31st.
- We were able to secure the week-long break at Thanksgiving and as requested by membership, increase the prep days at the start of the year to three days instead of two in order to better prepare for the challenging year ahead.
- We also secured language through the MOU that allows members who made vacation plans prior to March 13, 2020 *and* can prove they are unable to reschedule, to be able to use accrued leave, or, upon approval by the district, create a plan to make up missed work days. Members who fit this criteria must submit documentation to the district no later than August 31, 2020, and are highly encouraged to do so as soon as possible.
- Please see attached calendar and MOU for complete details.

- **MOU Re: 2020-21 Working Conditions**

- Due to the uncertainty of the upcoming year, both parties have agreed to meet over the summer in order to secure an MOU prior to the start of the school year.
- CVE will continue to meet and maintain contact and guidance through CTA in the upcoming weeks as we prepare language for this MOU.

Just so you know, teachers
don't "have the summer off".

They just do a year's
worth of work in
10 months.



Next Bargaining Date: Tuesday, July 14

We thank you for your continued support and feedback.

We are in this together!

CVE Bargaining Team: Jessica Garcia Heller (Chair), Tim Kriss, Becky Michel, Tom Perezchica, Ruby Baker, Helen Farias
(CTA)