

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CHULA VISTA ELEMENTARY SCHOOL DISTRICT  
AND  
CHULA VISTA EDUCATORS  
REGARDING THE 2020-2021 WORK YEAR CALENDAR

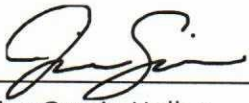
June 5, 2020

This Memorandum of Understanding is agreed between the Chula Vista Elementary School District ("District") and the Chula Vista Educators ("CVE"), collectively referred to hereinafter as "the parties," concerning the District's response to the coronavirus (COVID-19) epidemic and continued safety concerns regarding reopening schools at the start of the 2020-2021 school year. The parties recognize that the District is not waiving its right to set the student calendar.

1. The parties have mutually agreed to a later start date for the 2020-2021 school year, and to adjust the calendar as set forth in the revised 2020-2021 staff and student calendars, attached herein as Appendix A.
2. The parties acknowledge past practice has been to closely align the school year with SUHSD; however, the parties also understand challenges and considerations regarding safely reopening schools and providing meaningful instruction via distance learning are different for elementary students and secondary students. As such, the parties may deviate from aligning with SUHSD's calendar for the 2020-2021 school year.
3. The parties agree the District shall continue to issue pay warrants for the 2020-2021 school year on a 12 month cycle, commencing July 2020 and continuing through June 2021. Any employee not working the entire work year will be required to repay any advanced salary compensation and benefits if applicable.
4. The parties acknowledge unit members may have previously scheduled plans based upon the prior agreed to and adopted 2020-2021 calendar. Unit members who provide documentation as soon as possible but no later than August 31, 2020, of personal plans made prior to the March 13, 2020 Declaration of National Emergency, and are unable to

reschedule, may use appropriate accrued leave or unpaid leave as necessary.

- a. A unit member may request to make up missed work days in lieu of utilizing accrued or uncompensated leave. Permission to make up missed work days shall be determined by the Assistant Superintendent of Human Resources or designee. The unit member will work with the District on a written plan for makeup days and work to be completed.
5. It is agreed and understood that this agreement is subject to approval by CVE and the CVESD Board of Education.
6. This MOU shall expire on June 30, 2021.



Jessica Garcia Heller  
For the Association

6/5/2020



Jeffrey J. Thiel, Ed. D.  
For the District

Appendix A  
2020-21 Calendar



# CHULA VISTA ELEMENTARY SCHOOL DISTRICT 2020 - 21 SCHOOL YEAR CALENDAR - REVISED

Days Worked  
per month

180 Days Classified  
186 Days CNS II & III  
185 Days Cert. Staff  
200 Days School Staff

## JULY 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

7/1 Fiscal Year begins  
7/3 Legal Holiday (Observed) – Independence Day

## AUGUST 2020

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

8/26 - 8/28 Teacher Preparation Day  
8/31 Students First Day of School - Minimum Day

End of second school month, 1 days taught + 3 teacher work days 1 4

## SEPTEMBER 2020

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

9/7 Legal Holiday – Labor Day

End of third school month, 21 days taught 21 21

## OCTOBER 2020

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

10/15-10/22 Parent/Teacher Conferences - Minimum Days

End of fourth school month, 22 days taught 22 22

## NOVEMBER 2020

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

11/11 Legal Holiday – Veterans Day  
11/23-11/27 Thanksgiving Week Break  
11/26 Legal Holiday – Thanksgiving Day  
11/27 In lieu of Holiday – CA Admission Day

End of fifth school month, 18 days taught 15 15

## DECEMBER 2020

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

12/21 - 1/8 Winter Break  
12/23, 24 Declared Holiday  
12/25 Legal Holiday  
12/31 Declared Holiday

End of sixth school month, 14 days taught 14 14

Legend: School day (180) Minimum Day (50) Teacher Prep. Day (5) Break No School/Holiday



**CHULA VISTA ELEMENTARY SCHOOL DISTRICT**  
**SCHOOL CALENDAR: YEAR-ROUND — 2020-21**

**JANUARY 2021**

S	M	T	W	T	F	S					
					1	2	1/1	Legal Holiday – New Year's Day			
3	4	5	6	7	8	9	1/4	Teacher Preparation Day			
10	11	12	13	14	15	16	1/5	School Resumes – Students Report to School - Minimum Day			
17	18	19	20	21	22	23					
24	25	26	27	28	29	30	1/18	Legal Holiday – Dr. Martin Luther King Jr. Day			
31								End of seventh school month, <u>18</u> days taught +1 teacher work day	18	19	

**FEBRUARY 2021**

S	M	T	W	T	F	S					
	1	2	3	4	5	6					
7	8	9	10	11	12	13	2/12	Legal Holiday – Lincoln Day			
14	15	16	17	18	19	20	2/15	Legal Holiday – Washington Day			
21	22	23	24	25	26	27					
28								End of eighth school month, <u>18</u> days taught	18	18	

**MARCH 2021**

S	M	T	W	T	F	S					
	1	2	3	4	5	6	3/18-3/25	Parent/Teacher Conferences – Minimum Days			
7	8	9	10	11	12	13	3/29-4/2	Spring Break			
14	15	16	17	18	19	20	3/29	Declared Holiday - Cesar Chavez Day			
21	22	23	24	25	26	27	3/30	Declared Holiday			
28	29	30	31					End of ninth school month, <u>20</u> days taught	20	20	

**APRIL 2021**

S	M	T	W	T	F	S					
				1	2	3					
4	5	6	7	8	9	10	4/5	School Resumes – Students Report to School - Minimum Day			
11	12	13	14	15	16	17					
18	19	20	21	22	23	24					
25	26	27	28	29	30			End of tenth school month, <u>20</u> days taught	20	20	

**MAY 2021**

S	M	T	W	T	F	S					
						1					
2	3	4	5	6	7	8					
9	10	11	12	13	14	15					
16	17	18	19	20	21	22	5/31	Legal Holiday – Memorial Day			
23	24	25	26	27	28	29					
30	31							End of eleventh school month, <u>20</u> days taught	20	20	

**JUNE 2021**

S	M	T	W	T	F	S					
		1	2	3	4	5	6/15	End of School Year for Students – 180 days taught – Minimum Day			
6	7	8	9	10	11	12	6/16	Last day for 185-day Certificated Employees – Teacher Preparation Day			
13	14	15	16	17	18	19					
20	21	22	23	24	25	26					
27	28	29	30					End of twelfth school month, <u>8</u> days taught +1 teacher work day	11	12	

**Total Instructional Days: 180**

Legend: School day (180) Minimum Day (50) Teacher Prep. Day (5) Break No School/Holiday

180 185