



## CVE Bargaining Update

October 27th, 2021

Proposals can be found on the [cveducators.org](http://cveducators.org) website.

### **CVE is fighting for a safe and stable school year for students and staff!**

**MOU regarding SAFETY:** CVE countered the District's proposal, with language ensuring regular monitoring of CO2 levels in all occupied rooms and requiring meetings to have a virtual option for members. The District countered back with language **removing** members' rights to attend meetings virtually, and only monitoring CO2 in portable rooms when a teacher requests it.

### **CVESD finally passed a proposal for Health and Wages! (Just don't get excited.)**

**The District told our team we needed to wait till the end of October for CVESD to be in the position to offer the best deal possible. Here's their version of the best offer:**

**Article 51 Health:** NO changes to health cap; NO employee pool to reduce costs for families.

The District rationalized this by saying they were saving the funds to offer more on salary. In regards to the pool, the District worried that members would "take advantage of" the savings, thus resulting in higher costs to the District.

**Article 52 Wages:** NO on-going salary increase; a 3% ONE-TIME, off-schedule bonus, effective December 1st to current contracted employees.

*Per the District, if this offer were to be accepted today, this one-time money would most likely not be distributed until February 2022.*

**Article 50 Psychologists:** CVE proposed a ratio for psychologists' caseload of 75 to 1 in order to address workload concerns for our newest unit members. In order to provide psychologists with the time necessary to meet the legal requirements of their job, we proposed increasing their work year; however, the District repeatedly rejected our proposal.

**Article 33 Transfers and Reassignment:** Both CVE and the District recognize we are very far apart with this article. No proposals were passed.

**2022-2023 Employee Calendar:** CVE recognizes the benefits of having a calendar as soon as possible. We proposed a calendar that takes into consideration alignment with Sweetwater and our typical break schedule. The District will verify with Sweetwater.

**Next Bargaining Date: November 5th**

### ***Let us remind you again...***

***The District is receiving \$11 million in new, on-going LCFF money,  
PLUS \$108 million COVID-19 related funding!***

***Despite the District receiving millions and millions of new revenues, our fair share of the pie continues to shrink. This is in the face of an increased workload and challenging working conditions. In addition, the District's reserves continue to increase. In fact, this year, the District predicts an increase in reserves of almost \$5 million dollars!***

**CVE Bargaining Team:** Jessica Garcia Heller (Chair), Tim Kriss, Becky Michel, Tom Perezchica, Kenda Pot, Jessica Howard, Helen Farias (CTA)