



CVE Bargaining Update

October 6, 2020

CVE puts students at the center of everything we do!

#OnlyWhenItsSafe

As CVE we are committed to the safety of students and staff. CVE believes students deserve the opportunity to learn in a healthy and safe classroom. CVE knows the highest safety standards must be in place in order to ensure the highest quality teaching and learning for our students.

Today the CVE bargaining team met with the District to share proposals regarding working conditions for the 2020-2021 school year.

Key Points from the CVE Counter Proposal for Safety and Leaves:

- Considering the conditions in Chula Vista, CVE demands the District follow the most restrictive safety guidelines and that ALL zip codes are in the orange tier prior to reopening.
- Maximum capacities shall be based on six feet of physical distancing between all individuals.
- For unit members requiring specific PPE, if necessary PPE is unavailable and the unit member does not have their own, the unit member will be sent home and will not lose pay.
- CVE demands that a licensed medical professional is on site each school day (either a credentialed school nurse or an LVN).
- Isolations rooms must not be located in the health office. In the temporary event that an isolation area must be relocated, all other available locations must be exhausted prior to temporarily relocating to the health office.
- MERV-13 filters must be used where systems can accommodate. Rooms/areas without a MERV-13 shall be equipped with HEPA air purifiers with appropriate room capacity.
- The District shall not contest workers' compensation claims that COVID-19 disease is caused by work exposure for unit members who are tested by a medical professional and diagnosed with COVID-19 after having been at a District site.

Key Points from the CVESD Counter Proposal to Cohort/Hybrid Model:

- The hybrid model the District proposed involved two groups (A/B) Each group will have two days of in-person instruction, two days of asynchronous with a 30-minute teacher check in, and one day of distance learning. In-person instruction will be 300 minutes for all grades.
- The District will be in accordance with the County Fever/COVID-19 Symptoms Decision Tree guidelines for when there is a positive case.
- The District also eliminated the need for plexiglass barriers/partitions in classrooms.
- The District kept unit members' prep time to 60 minutes during the hybrid model.

Did you know...

CVE has formally notified CVESD of numerous safety concerns on many campuses. Read the attached letter to see the specifics.

Please continue to report concerns on this [form!](#)



CVESD must commit to the strictest safety guidelines possible to ensure healthy students, staff, and community. Your bargaining team is counting on YOU to take action to support reopening #OnlyWhenSafe.

Attend the CVE MOTOR MARCH this Saturday, October 10th to show Board Members we will return #OnlyWhenItsSafe!

<u>Save the Dates:</u>	CVESD Special Board Mtg	Thursday, October 8th @ 5 pm
	CVE Motor March	Saturday, October 10th @10am
	Bargaining with CVESD	Tuesday, October 13th
	School Board meeting	Wednesday, October 14 @ 6pm

CVE Bargaining Team: Jessica Garcia Heller (Chair), Rosi Martinez (acting Chair), Tim Kriss, Becky Michel, Tom Perezchica, Ruby Baker, Kenda Pot, Helen Farias (CTA), Tara Covington (Nurse Advisory)