



CVE Bargaining Update

October 6th, 2021

Today the CVE bargaining team met with the District to share proposals regarding Psychologists, Safety, Transfers and Reassignment.

CVE Proposals * *Proposals can be found on the cveducators.org website.*

Article 50 Psychologists:

CVE proposed to restore 190 days for psychologists and 200 days for lead psychologists in addition to language from the signed MOU.

The District countered by reverting back to 185 and 195 days, respectively.

Article 51 & 52 Health and Wages:

On August 13th, CVE proposed an on-going salary schedule increase of 5% effective July 2021; a one-time, 3% increase; an increase to the Health Cap by \$1000; the creation of an "insurance pool" to lower the costs for plus-one and family plans.

The District did not counter, claiming they were waiting on finalizing their unaudited actuals (final budget report from 20-21).

On September 8th, the District did not counter, claiming they were waiting on costs of an insurance pool.

On October 6th, the District did not counter, claiming they were waiting on numbers for free and reduced lunch, as well as an amended audit report.

Do you see a pattern here? When will the District be prepared to come to the table with a financial proposal???

Article 33 Transfers and Reassignment:

On September 8th, the District countered with status quo language and a proposal to remove the restriction of job postings going out only on Wednesdays.

CVE countered today with the following:

- Removing redundant language
- Reiteration that educators should not be moved more than three grade levels
- Agreement to remove the Wednesday restriction with the caveat that postings are emailed to staff, so that members are made aware of new postings as they are released and have adequate time to respond.

MOU regarding SAFETY:

The District proposed a counter MOU regarding COVID-19 Safety protocols for the 2021-2022 school year to reflect CDPH requirements and additional safety concerns.

Don't Forget...

The District is receiving \$11 million in new, on-going LCFF money, PLUS \$108 million COVID-19 related funding!

As always, CVE's power at the bargaining table comes from the engagement and participation of ALL CVE members. Stay tuned for more information from CVE Organizing Committee and your site representative about ways you can support your CVE Bargaining Team!

CVE Bargaining Team: Jessica Garcia Heller (Chair), Tim Kriss, Becky Michel, Tom Perezchica, Kenda Pot, Jessica Howard, Helen Farias (CTA)