



CVE Bargaining Update

April 5, 2023

Chula Vista Educators met with the District today to begin negotiations on our successor agreement. Check out cveducators.org for the actual proposals. We have 17 articles in total that have been sunshined between us. Here are the articles we discussed today.

CVE Proposals:

- **Article 2: Recognition - Tentative Agreement reached on this Article!**
 - This article added to the list of positions represented by CVE/CTA/NEA
 - Psychologists and Lead Psychologists
 - Site Social Workers
 - Arroyo Vista Charter School Teachers
 - Site Community School Coordinator
- **Articles 19 and 22: Leaves**
 - CVE proposed 40 work days of paid maternity leave which would not be deducted from accrued sick leave.

CVESD Proposal:

- **Article 39: Half-Time Employment**
 - CVESD proposed parameters for half-time employment and member-shared teaching assignments.

Did you know....?

Eight surrounding school districts in San Diego already have some form of paid maternity and many more are bargaining for this righteous cause here and across the state.

In our talks today, even CVESD's Human Resources representative stated that in a female dominated workforce, not having a Maternity Leave Article is *"shameful"*.

The next CVESD Board meeting is April 19th.

Make sure your site is represented and let's fill the room! [#ItsTimeToAct!](#)

Our next bargaining date is April 26th. Wear black [#CVEspirit](#) [#CVEbargaining](#)

CVE Bargaining Team: Jessica Garcia Heller (Chair), Tim Kriss, Kenda Ward, Tom Perezchica, Jessica Howard, Virginia Orozco de Gutiérrez, Corinne Izigzon, with consult from Helen Farias (CTA Staff) and Rosi Martinez (CVE President)

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