



# CVE Bargaining Update

May 31, 2023

Chula Vista Educators met with the District today to negotiate our successor agreement. Check out [cveducators.org](http://cveducators.org) for the actual proposals. Here are the articles we discussed today.

## **CVE Proposals:**

- **Article 35: Evaluation**

- CVE countered the previous counter by CVESD and added language for Nurses' evaluation process. CVE is currently waiting for the district's counter. We are getting close. This article has been years in the making with the E3 process. The proposed evaluation article is designed to shift the culture of teacher evaluation to a growth model that enhances instruction and positively impacts student learning.

- **Article 33: Transfer**

- CVE passed new language with intent to clarify transfer, displaced teachers and reassignment. CVESD countered with a short discussion. CVE will prepare our counter for the next bargaining session.

- **Article 10: Class Size**

- CVE passed new language that addresses grade span in SDC classes, caseloads for SDC, and caseloads for SLPs. CVE and CVESD had extended discussion re: this article. CVE is waiting on a meaningful response.

- **Article 8: Hours**

- CVE proposed language with the intent to clarify duty free minimum days, equity in teacher collaboration, collaboration for VAPA, upper grade and DI support, and transitional kindergarten. CVE proposed incorporating language from previous TK MOUs.

## **Did you know....?**

**The Governor's updated budget proposal includes a 8.22% COLA.**

We are working during the summer! Next session June 14th.

**#CVEspirit #CVEbargaining**

**CVE Bargaining Team:** Jessica Garcia Heller (Chair), Tim Kriss, Kenda Ward, Tom Perezchica, Jessica Howard, Virginia Orozco de Gutiérrez, Corinne Izigzon, Carla Kriss; consult from Paul Chambers (CTA Staff) and Rosi Martinez (CVE President)

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