



CVE Bargaining Update

July 29, 2020

CVE puts students at the center of everything we do!

#OnlyWhenItsSafe

Today our teams met to negotiate Safety and Distance Learning Conditions during the COVID-19 pandemic.

CVESD shared a counter proposal to our Distance Learning proposal (see attached).

- The District proposed **all** Special Education teachers (RSP, M/M, M/S), SLPs, and Nurses return to worksites to assess students which is in **VIOLATION** of the Governor's orders mandating the physical closure of schools and **WITHOUT** an agreement on safety language. The District confirmed they will not be providing N95 masks.

CVE believes an injury to one is an injury to all!

The District must follow public health orders and agree to our safety demands prior to requiring any students or members to report onsite.

- The District proposal requires **ALL** mandated Instructional Minutes **must be LIVE interaction** on the part of the teacher and removed language recognizing teacher professionalism and flexibility for teachers, students and families.
 - The District believes the remaining hours of the workday are sufficient to cover all of the other duties such as progress monitoring, emails, communication, planning, preparation, record keeping, meetings, professional development and collaboration that must also take place.

CVE members are up for the challenge of providing a robust and meaningful Distance Learning. However, we believe, as professionals, we must have flexibility and appropriate time to deliver a high quality experience for our students.

- The District stated they do not have the bandwidth to support different platforms other than Microsoft Suite. They mentioned upgrades, but there were no clear timelines on a roll out. CVESD also rejected CVE's demand that each student have their own device.

Be sure to read through the CVESD counter proposal for full details!

NEXT BARGAINING DATE: August 6th

Show solidarity! Support our Bargaining Team!

Join us at the *CVE Motor March* happening Monday, August 3rd at 1pm.

Details to follow.

CVE Bargaining Team: Jessica Garcia Heller (Chair), Tim Kriss, Becky Michel, Tom Perezchica, Ruby Baker, Kenda Pot, Helen Farias (CTA), Tara Covington