



CVE Bargaining Update

August 10, 2020

CVE puts students at the center of everything we do!

#OnlyWhenItsSafe

*Our teams met to negotiate **Distance Learning** Conditions during the COVID-19 pandemic.*

CVESD shared their counter proposal to our Distance Learning proposal (see attached).

Key points from the CVESD proposal:

- **Your participation in CVE organizing actions is working! The District agreed with CVE on several key member issues:**
 - Conceptual agreement that no unit member is required to report for in person SPED assessments. The District proposed language to make this optional, but we have not agreed to final wording.
 - Office hours, or opportunities to communicate individually with students and families, are embedded into the non-instructional workday, therefore it is not necessary to prescribe 4 hours per week.
 - CVESD agreed evaluations should be conducted with a growth mindset. All unit members have the right for an alternative evaluation.
- **CVESD is not in agreement with the following, and we need to increase participation in order to achieve our goals in the following areas:**
 - The District stated they prefer to remain silent in regards to the use of other platforms. Their language states that Microsoft Office is the common platform and other platforms were stricken. However, they acknowledged sites are utilizing these other platforms and verbally indicated, in general, educators would not be disciplined for using other platforms or third party applications.
 - Although some of the language regarding professional development proposed by CVE was accepted, there is not an agreement regarding topics and timeframes. We do not feel we are far apart in this area, but work remains to be done.
 - CVESD believes it is necessary to have the ability to hold staff meetings every Friday, with the exception of a conference Friday, disregarding our hard fought current contract language to ensure a minimum of three Free Fridays per quarter.
 - CVESD made movement towards limiting standardized assessments, however, CVE believes the primary purpose of assessments is driving instruction. Testing validity is also in question. We do not want to lose valuable instructional time to arbitrary tests.

NEXT BARGAINING DATE: August 13th

Be sure to attend the CVESD Board Meeting this Wednesday, 8/12 at 6pm.

Submit a letter addressing your concerns on the need for quality, district-wide Professional Development and clear flexibility with kid-friendly platforms!

CVE Bargaining Team: Jessica Garcia Heller (Chair), Tim Kriss, Becky Michel, Tom Perezchica, Ruby Baker, Kenda Pot, Helen Farias (CTA), Tara Covington (Nurse Advisory)