**CVE Bargaining Update**  
**August 10, 2020**

**CVE puts students at the center of everything we do!**  
*OnlyWhenItsSafe*

**Our teams met to negotiate** Distance Learning **Conditions during the COVID-19 pandemic.**

CVESD shared their counter proposal to our Distance Learning proposal (see attached).

### Key points from the CVESD proposal:

- **Your participation in CVE organizing actions is working!** The District agreed with CVE on several key member issues:
  - Conceptional agreement that no unit member is required to report for in person SPED assessments. The District proposed language to make this optional, but **we have not agreed to final wording.**
  - Office hours, or opportunities to communicate individually with students and families, are embedded into the non-instructional workday, **therefore it is not necessary** to prescribe 4 hours per week.
  - CVESD agreed evaluations should be conducted with a **growth mindset.** All unit members have the right for an **alternative** evaluation.

- **CVESD is not in agreement with the following,** and we need to increase participation in order to achieve our goals in the following areas:
  - The District stated they prefer to **remain silent in regards to the use of other platforms.** Their language states that Microsoft Office is the common platform and **other platforms were stricken.** However, they acknowledged sites are utilizing these other platforms and verbally indicated, in general, **educators would not be disciplined** for using other platforms or third party applications.
  - Although some of the language regarding **professional development** proposed by CVE was accepted, there is **not an agreement regarding topics and timeframes.** We do not feel we are far apart in this area, but work remains to be done.
  - CVESD believes it is necessary to have the ability to hold **staff meetings every Friday,** with the exception of a conference Friday, **disregarding our hard fought current contract language** to ensure a minimum of three Free Fridays per quarter.
  - CVESD made movement towards limiting standardized assessments, however, CVE believes the **primary purpose of assessments is driving instruction.** Testing validity is also in question. We do not want to lose valuable instructional time to arbitrary tests.

### NEXT BARGAINING DATE: August 13th

**Be sure to attend the CVESD Board Meeting this Wednesday, 8/12 at 6pm.**

Submit a letter addressing your concerns on the need for quality, district-wide Professional Development and clear flexibility with kid-friendly platforms!

**CVE Bargaining Team:** Jessica Garcia Heller (Chair), Tim Kriss, Becky Michel, Tom Perezchica, Ruby Baker, Kenda Pot, Helen Farias (CTA), Tara Covington (Nurse Advisory)