



CVE Bargaining Update

August 13, 2021

Today the CVE bargaining team met with the District to share proposals regarding the 2021 Successor Agreement and VAPA MOU.

CVE Proposals * Proposals can be found on the cveducators.org website

Article 51 Health:

CVE proposed an increase to the Health Cap by \$1000 as well as the creation of an “insurance pool” which would redistribute District’s excess contribution savings to lower the costs for plus-one and family plans.

Article 52 Wages:

CVE proposed an on-going salary schedule increase of 5% effective July 2021.

CVE also proposed a one-time, 3% increase in recognition for providing quality education during a pandemic.

Article 50 Psychologists:

CVE also proposed Article 50 to include specific language for CVE psychologists.

- Establishes work year, duty day
 - Seeks to recoup days cut from psychologists work year prior to CVE membership
- Establishes uniform salary schedule (proposal pending further development)
- Establishes evaluation process (proposal pending further development)

Tentative agreement reached on Article 47 Special Education

The Special Education Task Force is now a subcommittee of the Consultation Committee. CVE will appoint members to serve on the Task Force.

VAPA MOU signed

Current VAPA teachers required to obtain a supplemental authorization or single subject credential will be entitled for tuition reimbursement up to \$1200.

CVE Executive Board and Bargaining Team are still determining next steps for potential subjects of negotiations related to the ongoing COVID 19 pandemic.

Next Bargaining Date: September 8th

Did you know??

The District is receiving \$11 million in new, on-going LCFF money, PLUS \$108 million COVID-19 related funding!

As always, CVE’s power at the bargaining table comes from the engagement and participation of all CVE members. Stay tuned for more information from CVE Organizing Committee and your site representative about ways you can support your CVE Bargaining Team!

CVE Bargaining Team: Jessica Garcia Heller (Chair), Tim Kriss (acting Chair), Becky Michel, Tom Perezchica, Kenda Pot, Jessica Howard, Helen Farias (CTA)