



CVE Bargaining Update

August 14, 2020

CVE puts students at the center of everything we do!

#OnlyWhenItsSafe

TENTATIVE DISTANCE LEARNING AGREEMENT REACHED!

The CVE bargaining team, guided by your input in member surveys and Listening Tours held for every site/group, worked extensively to get a Distance Learning MOU in place that allows us to prepare and meet the needs of our students in a Distance Learning model.

We came to agreement on many of our key issues!

- NO member shall be required to report to their worksite during school closures!
- Members may choose to work from their worksite. Members have access to all necessary materials.
- The District shall ensure each child has access to a compatible device and hotspot as necessary (No more sharing laptops in a household!).
- PLATFORM FLEXIBILITY! School sites and unit members may use additional learning applications and platforms outside of Microsoft Office Suite to meet the needs of students and families.
- The instructional minutes portion of the workday shall be a combination of daily live interaction and synchronous instruction, at the discretion of the educator.
- In the non-instructional duty day, members will have an additional 30 minutes of prep time, for a total of one hour per day. Teachers shall also have additional prep time during VAPA lessons.
- Parent communication is embedded in the non-instructional workday and therefore not restricted to set hours.
- Staff meetings are restricted to 90 minutes on Fridays, excluding Fridays for report card prep and conferences.
- District mandated assessments are limited to iReady Math and Achieve Level Set three times per year. Any other assessments are for formative/placement purposes, at the discretion of the educator.
- PROFESSIONAL DEVELOPMENT:
 - On August 25th the District will provide an *optional* day of PD at per diem pay.
 - The District shall continuously survey, solicit and respond to member feedback in regards to the needs and quality of provided professional development content.
 - PD regarding utilizing Microsoft Office shall be held within the first three student-free days.
 - The District shall begin providing PD and resources around social justice issues, culturally responsive sustaining practices, and ethnic studies no later than October 31st to support our diverse community.
- School nurses will assist in the preparation and facilitation of PD in regards to health and safety concerns. Nurses will participate in contact tracing and tracking.
- The first six weeks of school are considered safe practice, and shall not have an impact on summative evaluations. Evaluations are to be conducted with a growth mindset, with the option of an alternative evaluation.

WE ARE NOT DONE!

We must keep up our organizing efforts as our greatest challenge, negotiating a SAFETY MOU, is next!

CVE Bargaining Team: Jessica Garcia Heller (Chair), Tim Kriss, Becky Michel, Tom Perezchica, Ruby Baker, Kenda Pot, Helen Farias (CTA), Tara Covington (Nurse Advisory)