



CVE Bargaining Update

August 17, 2023

Chula Vista Educators met with the District today to negotiate our successor agreement. Check out cveducators.org for the actual proposals. Here are the articles we discussed today.

Tentative Agreement Reached on Article 17: Personal Necessity Leave.

CVE:

- **Article 60: Community Schools**
 - CVE passed back language with very minimal change. CVESD countered with an MOU which they characterized as non-binding and at-will. Their rationale for not putting this as contract language was costs to the district and concerns for sustainability of the program. CVE did not counter at this time and is still committed to put this into the CBA.
- **Article 10: Class Size**
 - CVE countered standing strong on SDC and SLP caseload caps. Our language proposes an adult to be with the 25th child added to a TK classroom when mainstreaming. This request aligns with Ed code.
- **Article 8: Hours**
 - CVE proposed language for equitable collaboration time across all schools and upper and dual immersion support time. Language also addressed collaboration time for VAPA teachers.

CVESD:

- **Article 34: New School Staffing**
 - CVESD proposed a change in percentages in the order of selection of positions.
- **Article 17: Personal Necessity Compelling Personal Importance Leave**
 - CVESD proposed a change in the language that instead of a form to be filled out for a Personal Necessity Leave; it would be noted on the District adopted absence reporting platform.
- **Article 25: Sabbatical Leave**
 - The District rescinded their request to bargain this article.
- **Article 33: Transfer**
 - District countered with language regarding the transfer process for both voluntary and displaced teachers.

Did you know....?

The recent ISS email for P.E. training will be paid 0.60 of the daily rate for Step 1, Class I. THAT IS \$28/HOUR. This comes from Article 52 Wages, 52.6, the same language the district is trying to pass for summer trainings on new curriculum such as Twig Science.

Next session: August 31, 2023

#WeAreCVE #CVEbargaining #TimeToAct #CVEtheBestPlaceToBe #ActNow

CVE Bargaining Team: Tim Kriss (Chair), Kenda Ward, Tom Perezchica, Jessica Howard, Virginia Orozco de Gutiérrez, Corinne Izigzon, Carla Kriss; consult from Paul Chambers (CTA Staff) and Rosi Martinez (CVE President)

Follow us @chulavistaeducators