



CVE Bargaining Update

August 8, 2023

Chula Vista Educators met with the District today to negotiate our successor agreement. Check out cveducators.org for the actual proposals. Here are the articles we discussed today.

CVE:

- **Article 33: Transfer**
 - CVE countered CVESD's proposal with intent to clarify transfer, displaced teachers and reassignment. The District did not counter.
- **Article 39: Half-Time Employment**
 - CVE countered CVESD's proposal with intent to clarify Half-Time Employment/Shared Assignments. The District did not counter.

CVESD:

- **Article 60: Community Schools**
 - **CVE passed Article 60 Community Schools way back in April. The District asked for a copy of our proposal today and countered by completely crossing out ALL of our language. Our language was student centered, including student supports, shared leadership, yet The District questioned the validity of adding such language to our CBA. Other locals in California including Los Angeles, San Diego, Oakland, Sacramento currently have CS language. This could impact 18 of our highest needs schools in our most marginalized communities.**
- **Article 10: Class Size**
 - CVE was waiting on a meaningful response to Article 10 Class Size. CVESD countered CVE's language that addresses grade span in SDC classes, caseloads for SDC, and caseloads for SLPs. We have lost a tremendous number of people, we have classrooms without people, which The District acknowledged this, yet **their response is taking away the cap on class size for SDC and SLP caseloads.** They came up short on meaningful solutions to these critical issues.
- **Article 8: Hours**
 - CVESD countered CVE's Article 8 Hours. We proposed language with the intent to clarify duty free minimum days, equity in teacher collaboration, collaboration for VAPA, upper grade and DI support, and transitional kindergarten. CVE proposed incorporating language from previous TK MOUs. **The District's counter struck all collaboration language, VAPA language, and TK language.**

Did you know....?

Jason Romero says, “We are all licensed to be toileting. All of us with a CA teacher credential, toileting is part of that credential.”

Next session August 17th.

#WeAreCVE #CVEbargaining #TimeToAct #CVEtheBestPlaceToBe

CVE Bargaining Team: Tim Kriss (Chair), Kenda Ward, Tom Perezchica, Jessica Howard, Virginia Orozco de Gutiérrez, Corinne Izigzon, Carla Kriss; consult from Paul Chambers (CTA Staff) and Rosi Martinez (CVE President)

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