



CVE Bargaining Update

September 16, 2020

CVE puts students at the center of everything we do!

#OnlyWhenItsSafe

Today the CVE bargaining team met with the District to discuss safety concerns in regards to a safe reopening of our schools.

- While no proposals were passed by either side, an in-depth conversation was held in an effort to determine what metrics and protocol CVESD should be following to ensure a safe reopening for ALL.
- CVE asked the district to commit to a date that would keep us in a Distance Learning model until specific criteria is met in order to better plan and prepare. While the district eluded to not reopening in any manner prior to the second quarter, they were not willing to commit to a checkpoint date at this time.
- CVE shared some of the key findings of our Safety Survey with the district in an effort to communicate our members' concerns as we work to address safety and working conditions.
- CVE noted that safety concerns are occurring now with the YMCA childcare on campus and some staff on site. We requested that the district provide a uniform protocol and reporting form for members to access. The district responded that staff should be reporting concerns to site administration and that there is a means to reach district personnel via the "Let's Talk" link on the district website. CVE reiterated that the district needs to be explicit and consistent in communicating protocol to all stakeholders for reporting safety concerns so that everyone has a clear understanding of the procedure and feels safe to do so.

NEXT BARGAINING DATE: *Tuesday, September 22, 2020*

Please see the attached survey results from our recent Safety Survey. We are listening to our members to guide our bargaining decisions!

We are also conferring with surrounding districts. San Diego Unified received extensive, science-based guidance from UCSD that CVE will utilize in determining when it is safe to reopen for ALL.

#WeAreInThisTogether

CVE Bargaining Team: Jessica Garcia Heller (Chair), Tim Kriss, Becky Michel, Tom Perezchica, Ruby Baker, Kenda Pot, Rosi Martinez, Helen Farias (CTA), Tara Covington (Nurse Advisory)