



CVE Bargaining Update

September 29, 2020

CVE puts students at the center of everything we do!

#OnlyWhenItsSafe

As CVE we are committed to the safety of students and staff. CVE believes students deserve the opportunity to learn in a healthy and safe classroom. CVE knows the highest safety standards must be in place in order to ensure the highest quality teaching and learning for our students.

Today the CVE bargaining team met with the District to share proposals regarding working conditions for the 2020-2021 school year.

Key Points from the CVESD Counter Proposal to Safety and Leaves:

- The District did not agree to our proposal basing a safe reopening on conditions in CVESD zip codes, however, they acknowledge Chula Vista has higher rates of infection.
- The District continued to propose conditional safety language including multiple references to “if feasible” and “when possible.” While our team is disappointed in the District’s reluctance to commit to our language that puts student and staff safety first, the dialogue at the table clarified their intent is to adhere to safety guidelines unless “no other reasonable option exists.”
- The District proposed language that contemplates members monitoring ingress and egress points and conducting health screenings.
- Although the District struck through our language regarding the location of the isolation area, the District explained “where feasible” as “when no other reasonable option exists.”
- The District countered our ventilation language by allowing for MERV-8 filters only where a MERV-13 could not fit, unfortunately without adding HEPA air filters.

Key Points from the CVE Proposal for Cohort/Hybrid Model:

- Recognizing the conditions within the CVESD boundaries, we proposed clear levels of reopening that may only be reached under certain circumstances. This includes a gradual return with safety protocols in place.
 - The lowest level of a cohort/hybrid model would only allow for 25% of students on campus, with most students on campus only one day a week.
- CVE demands advanced notice prior to moving up a level of return.
- Recognizing the discrepancies of how positive cases have been handled in the Distance Learning model with childcare on campus, CVE outlined clear protocol for testing, tracing, quarantine procedures, and requirements to return to campus.
- CVE reiterated class sizes/cohorts shall not exceed a room capacity that allows for 6 feet of physical distancing in the classroom. In addition, the district shall make every effort to balance rosters.
- In a cohort/hybrid model, instructional minutes shall adhere to the AB 77 minutes. Members may choose to work off site during non-instructional time.

Did you know...

Although Dr. Escobedo referenced a proposal to the community for a return to in person learning, the District did not share any proposal in writing with CVE.



CVESD must commit to the strictest safety guidelines possible to ensure healthy students, staff, and community. Your bargaining team is counting on YOU to take action to support reopening #OnlyWhenSafe.

Attend the General Membership Meeting this Saturday, October 3rd at 10AM to find out how to keep yourself, your colleagues, and your kids safe!

<u>Save the Dates:</u> General Membership Meeting	Saturday, October 3rd @10am
Bargaining with CVESD	Tuesday, October 6th
School Board meeting	Wednesday, October 14 @ 6pm

CVE Bargaining Team: Jessica Garcia Heller (Chair), Rosi Martinez (acting Chair), Tim Kriss, Becky Michel, Tom Perezchica, Ruby Baker, Kenda Pot, Helen Farias (CTA), Tara Covington (Nurse Advisory)