



CVE Bargaining Update

September 8, 2021

Today the CVE bargaining team met with the District to share proposals regarding Safety, Transfers and Reassignment.

CVE Proposals * *Proposals can be found on the cveducators.org website*

Article 51 Health:

On August 13th, CVE proposed an increase to the Health Cap by \$1000 as well as the creation of an "insurance pool" which would redistribute District's excess contribution savings to lower the costs for plus-one and family plans.

Article 52 Wages:

On August 13th, CVE proposed an on-going salary schedule increase of 5% effective July 2021.

CVE also proposed a one-time, 3% increase in recognition for providing quality education during a pandemic.

Article 51 and 52: September 8th, *The District was not ready to counter wages, health and benefits at today's bargaining session.*

Article 33 Transfers and Reassignment:

CVE also proposed the following changes to Article 33:

- Extend involuntary transfers from a two (2) year span to a three (3) year span.
- For combination classes, a member shall only be assigned to one of the currently taught grade levels for the following year.

MOU regarding SAFETY:

CVE proposed an MOU regarding COVID-19 Safety protocols for the 2021-2022 school year updated to reflect CDPH requirements and additional safety concerns.

CVE Executive Board and Bargaining Team are still determining next steps for potential subjects of negotiations related to the ongoing COVID 19 pandemic.

Next Bargaining Date: October 6th, 2021

Did you know??

The District is receiving \$11 million in new, on-going LCFF money, PLUS \$108 million COVID-19 related funding!

As always, CVE's power at the bargaining table comes from the engagement and participation of all CVE members. Stay tuned for more information from CVE Organizing Committee and your site representative about ways you can support your CVE Bargaining Team!

CVE Bargaining Team: Jessica Garcia Heller (Chair), Tim Kriss (acting Chair), Becky Michel, Tom Perezchica, Kenda Pot, Jessica Howard, Helen Farias (CTA)