

MEMORANDUM OF UNDERSTANDING
BETWEEN
CHULA VISTA ELEMENTARY SCHOOL DISTRICT
AND
CHULA VISTA EDUCATORS

This Memorandum of Understanding ("MOU") is made and entered into by and between CHULA VISTA ELEMENTARY SCHOOL DISTRICT ("District") and CHULA VISTA EDUCATORS ("CVE") regarding Lead Teachers (TK-6).

The District shall post Lead Teacher positions for the specific discipline internally and qualified candidates will be interviewed and selected for the position. Lead Teachers will be hired for the following disciplines:


- Biliteracy (Dual Immersion)
- Language Development (ie. GLAD)
- VAPA (Music, Theatre, Visual Arts, Dance)
- Specialized Programs (P.E., STEAM, Robotics, etc...)

Lead Teachers will receive an annual stipend of five thousand dollars (\$5000). This stipend will be paid in twelve equal installments throughout the school year with their monthly pay warrant. Lead Teachers hired after the start of the school year will receive a prorated amount of the stipend, paid out in equal monthly installments through the rest of the school year with their monthly pay warrant.

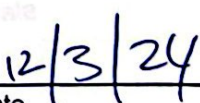
Lead Teachers will provide support to teachers and deliver Professional Development. It is anticipated that an average of six (6) to eight (8) hours outside of contract hours per month, not to exceed sixty (60) hours during the school year will be needed to offer such support.

Annual continuation in the lead position will be determined at the discretion of the department administrator.

This MOU shall be in effect from the date it is signed by both parties. This MOU remains in effect until a new agreement is made or it is included in the collective bargaining agreement.



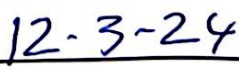
Jason Romero
Assistant Superintendent of Human Resources



Date



Timothy Kriss
Chula Vista Educators Bargaining Chair



Date