## MEMORANDUM OF UNDERSTANDING BETWEEN THE CHULA VISTA ELEMENTARY SCHOOL DISTRICT AND THE CHULA VISTA EDUCATORS June 15, 2021

The Chula Vista Elementary School District ("District") and the Chula Vista Educators ("CVE") (collectively, "the Parties") hereby enter into this Memorandum of Understanding ("MOU") regarding the necessary added authorizations for certain CVE unit members currently assigned to a VAPA/STEM/PE position. The Parties recognize certain unit members may need to obtain supplementary authorizations or single subject credentials in order to continue teaching in VAPA/STEM/PE positions, pursuant to Education Code §44258.9.

The Parties agree as follows:

No unit member currently assigned to a VAPA/STEM/PE position will be required to obtain a supplemental authorization or single subject credential; however, failure to secure the necessary authorization or credential may necessitate a change of assignment.

The District will reimburse unit members for tuition payments (including course units and/or specialized testing) required to obtain the required authorization or credential up to the amount of **one thousand dollars** <del>one thousand five hundred dollars</del> **\$1000** (\$1,500). If Unit member resigns within 3 years of receiving supplementary authorization, they will be obligated to reimburse \$1000 to the District. Unit members must submit appropriate documentation (receipts, transcripts) and successfully obtain the added authorization or credential in order to be eligible for reimbursement; all documentation must be submitted directly to Human Resources no later than June 30th, 2024.

Consistent with the process outlined in Article 52.2.7, <u>Wages</u>, coursework completed to obtain a supplemental authorization or single subject credential may be used towards advancement on the salary schedule.

For the District

For the Association